BeniComp Select Executive Medical Reimbursement Retain and Reward Executives

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			O PULSE		My Claims					Q 🔮 Submit a Claim
			Luke Gray	÷	DATE SUBMITTED	ENTRY 🗘	CLAIMANT NAME	CLAIM TYPE 💲	TOTAL AMOUNT	status 🗘
					05/07/2017 05:18AM	74868	Kate Wong	Edit Client	\$200.52	Received on 10-21-2017
			dvantage		08/20/2017 10:39AM	74396	Cody Walters	Edit Client	\$855.98	Received on 03-27-2017
			oct		07/12/2017 05:21PM	74560	Troy Romero	Edit Client	\$893.46	Received on 08-26-2017
4 PULSE	Forms > Direct Deposit		۹		02/11/2017 03:04AM	74669	Ian Burton	Edit Client	\$344.66	Received on 06-23-2017
Links -	Bedroms Panto Transfor (BTT) Agreement				10/01/2017 01:03AM	74493	Madge Lindsey	Edit Client	\$693.98	Received on 12-12-2017
ancoronoma Belley fee	koopikare* Jourlandekard	Koup Pandor RATT	uments		12/05/2017 03:42AM	74274	Mike Richardson	Edit Client	\$882.83	Received on 08-08-2017
Anna ann an Anna an Ann	instands info Review Walkham	Los /Long			08/24/2017 07:02AM	74262	Alma Hubbard	Edit Client	\$767.42	Received on 08-05-2017
Interfactional Interfaction	and the second s	and a second sec			05/13/2017 02:20PM	74450	Rose Palmer	Edit Client	\$725.29	Received on 08-22-2017
	Ross River Banker 1	Explana Prove Handow *			05/06/2017 00:00AM	74333	Tillie Fleming	Edit Client	\$176.89	Received on 01-08-2017
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BeniComp Select Executive Medical Reimbursement

WHAT IS EXECUTIVE MEDICAL REIMBURSEMENT?

BeniComp Select is a fully insured, supplemental, group medical expense reimbursement policy. It allows employers to reimburse their key employees for medical expenses not otherwise covered by their base health insurance plan.

WHY CHOOSE BENICOMP SELECT?

BeniComp has been in business since 1962, and is the largest executive medical reimbursement company in the country providing excellent services including:

EMPLOYER BENEFITS



No waiting period



Cost-effective alternative to HSA, FSA, and HRA



Tax-free premium expense Fully insured - variable premium



HIPAA compliant online claims submission

EMPLOYEE BENEFITS



100% reimbursement for out-of-pocket medical claims



Tax-free reimbursement





Intuitive digital claim submission

Family and spousal coverage

PREMIUMS

ANNUAL COST

- \$250 premium per each covered employee
- \$100 unlimited access to telemedicine

PAY AS YOU GO PREMIUM

- Paid claims + 11% administration premium
- Accidental death benefit equal to annual maximum up to \$100,000 at no additional cost.



PLAN MAXIMUM	MINIMUM # OF PARTICIPANTS	PLAN MAXIMUM	MINIMUM # OF PARTICIPANTS	
\$200,000	1	\$25,000	4	
\$100,000	1	\$20,000	5	
\$75,000	3	\$15,000	5	
\$50,000	3	\$10,000	10	
\$35,000	4			



BeniComp Select Executive Medical Reimbursement

TAX ADVANTAGES AND BENEFITS





ELIGIBLE EXPENSES UNDER SECTION 213 IRS



Treatment of fertility up to 10% of annual maximum per calendar year
Medical transportation, including air and hotel (limitations apply)
Medical supplies and equipment
Smoking cessation programs
Chiropractic services
Speech therapy
Otologic examinations and hearing aids



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BeniComp Select Executive Medical Reimbursement

GETTING STARTED

Enrolling in BeniComp Select can be done in just 5 easy steps!

Fill out an application online

Fill out an application on www.benicompselect.com/start.

) Upload your summary plan description (SPD)

An SPD upload button is provided within the online application if the participants have employer-sponsored health insurance.

- If any potential participants are individually insured, they must attach their individual health plan's SPD to their online enrollment card.
- If any potential participants have Medicare, they must attach a copy of their Medicare card and their spouse's Medicare card, if applicable, to their online enrollment card. Potential participants on Medicare must have Parts A and B and an additional supplement plan, such as Medicare Part D or F

(3)

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Submit list of participants

Send us a list of the participants joining the plan along with their email addresses. These emails will be used to send participants their online enrollment cards

Participants fill out an enrollment card and EFT form

A link for an online enrollment card and EFT form will be sent to the employer contact for distribution to eligible employees.

Sign business associates agreement (BAA)

Online business associates agreement (BAA) will be submitted to the employer contact to sign.

The plan can be added to any existing insurance plan that meets eligibility requirements. The application process is simple. Just call **(844) 489-9519** or visit us at **www.benicompselect.com** to get started!

